



May 10th, 2023
6:00pm – Trinity Brewing

Colorado Springs Adult Soccer League
www.cosasl.com

BOARD MEETING MINUTES

Meeting called to order start time: 6:20pm

1. **Current Board Members:** Jason Hann, President; Brian Slivka, Vice President; Julian Drummond, Treasurer; Ann Briggs, Secretary; Greg Dingrando, Director; Amy Dowling, Director; Jim Gilbert, Referee Liaison.
 - a. **Not in attendance** – Jim Gilbert
 - b. **Open Position** – See below for board recruitment procedure.
2. **Approval of Minutes of December 5, 2022 Board of Director’s Meeting.** Will approve annual meeting minutes during the next managers meeting.
3. **Correspondence** – Sending requests for news footage for league during championship games and interview for summer marketing campaign. Board will review new member applications prior to Managers meeting for vote in.
4. **Championship Shirts already ordered, picked-up, paid for. May 10th**
5. **Trophies assigned as Championship, Luke Fry person of the Year, Dick Burns Ref of the Year.** Request approval of building a custom trophy case, materials not to exceed \$1,000.00 - Jason motioned, Amy seconded, all in favor. Potential second case for additional trophies will be determined at a later date as needed. Need a trophy or award for the “Golden Heart”.
6. **Treasurer’s Report:** Line items in question will be cleaned up between Julian, Leah, and Jason. Need to perform a profit/loss analysis for balance and operating cost projections. Need to turn off auto-payment from Game Officials and update users.
7. **Spring 2023 Season Recap:**
 - a. Season Schedule: Some frustration from teams regarding Mother’s Day and Memorial Day. Will review schedule for byes and why the delay. Fall schedule will be done in house and Fugate no longer used.
 - b. Referee feedback from this season – poor performance by several refs. Jim has been informed and shall address the teams. Discussed “aging” refs being utilized evenly throughout league games and not asking for retirement until we have refs to replace. Training and refreshers will be conducted by Jim to ensure proper rules and procedures are followed. The league will review assigned refs for competitive and skill levels.
 - c. Jason proposed removing language from the rules and procedures (sent as attachment to all board for review and voting) to manage anything beyond the game. Julian seconded, all in favor. Final approval to be voted upon within the new rules and procedures.
 - d. Opposing team manager needs to verify opposing team roster. This includes roster printed date, suspensions, pictures, and jersey numbers.
8. **Fields update:** *Revise referee role for field management. Spectators NOT the responsibility of the league.* Jason to send MOU for Brian to review with school Athletic directors.

9. Women's Division and Schedule – Additional conversation regarding the sustainability of the teams at various skill levels and how to schedule or breakout the teams. Suggested by Amy to return to having two playoffs for “top tier” and “bottom tier” while all teams play each other once. Not a formal vote and will get all women's team manager feedback and have them vote for their own schedule. Whatever the majority vote upon is what the league will support.

10. Referees & Disciplinary Overview: New process is working better. Brian Slivka shall remain the coordinator for the disciplinary committee. Current members: Julian, Amy, and Greg. Brian shall handle all suspensions in CASA and send the request to Julian to initiate a Paypal invoice. Once disciplinary action is agreed upon (if contended), Amy will email both the player and the managers of both teams and CC the entire board. All players will be reminded to update their player information on CASA as COSASL will use that contact information to send invoices and notifications.

11. New Constitution, By Laws, Rules and Regulations Vote – Not covered, will be done via electronic Vote.

12. Uncovered topics

- a. Annual Celebration – Jason will get quotes and potential locations for event but it is short on time. Will adjust based upon board and manager feedback. Several have inquired about the logistics and details.
- b. Fall schedule – Will review last year's schedule and adjust for holidays and finals.
- c. Summer league – Greg proposed a potential single weekend coed tournament. Need to run logistics but all in favor of the idea if possible.

Meeting Adjourned at 8:35pm